



# New Zealand's experience in accrediting other nations' medical degrees

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Professor Pete Ellis





# Fit for Purpose and for Practice

Advice to the Minister of Health on the Issues  
Concerning the Medical Workforce in New Zealand

**Health Workforce  
Advisory Committee**  
Kōmiti Taunaki Kaimahi Hauora

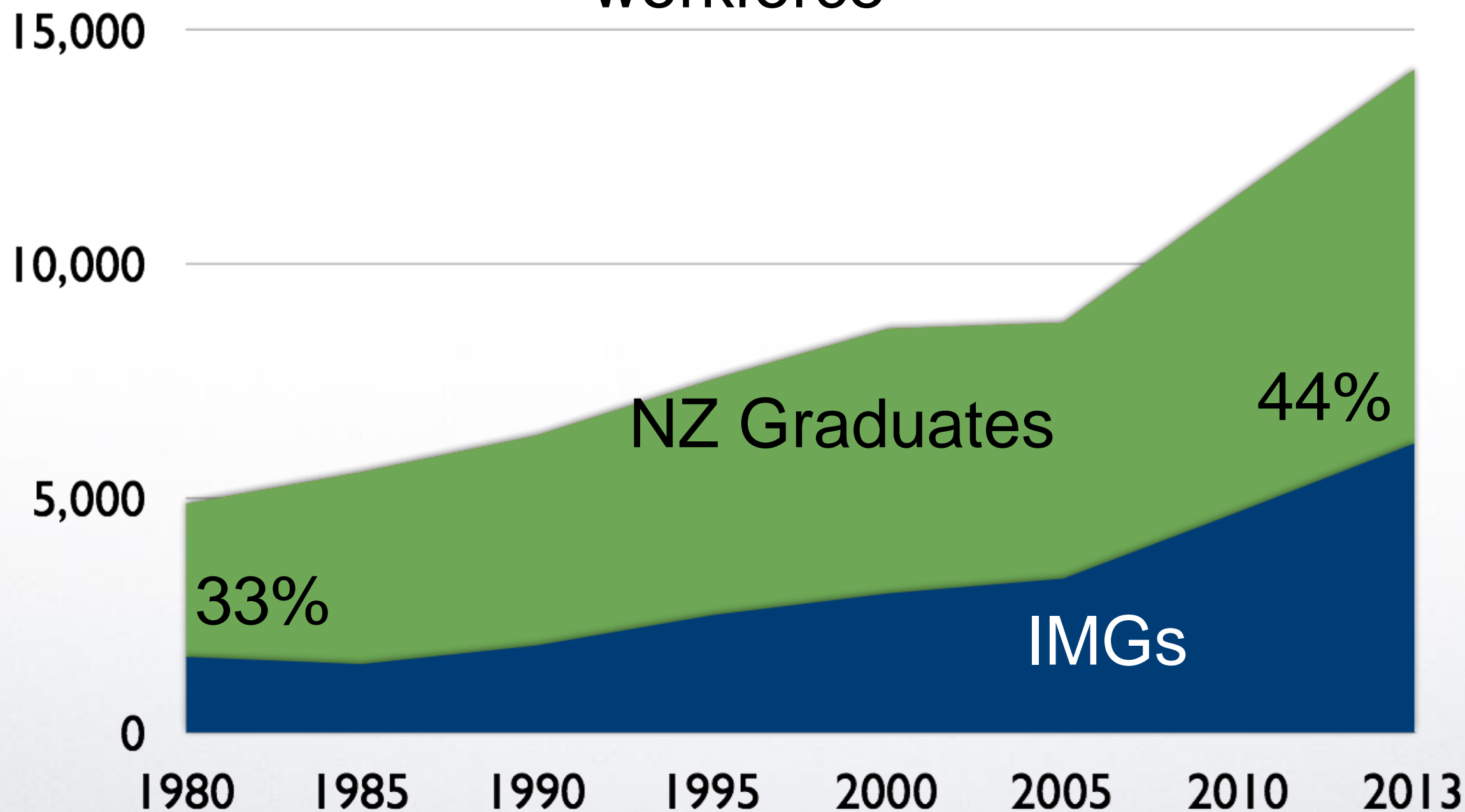
Medical Reference Group

**The available evidence clearly shows that New Zealand faces critical issues with the current capacity and ongoing development of its medical workforce. There is an overall shortage of medical practitioners, which is particularly noticeable in vocations such as general practice, pathology and psychiatry.**



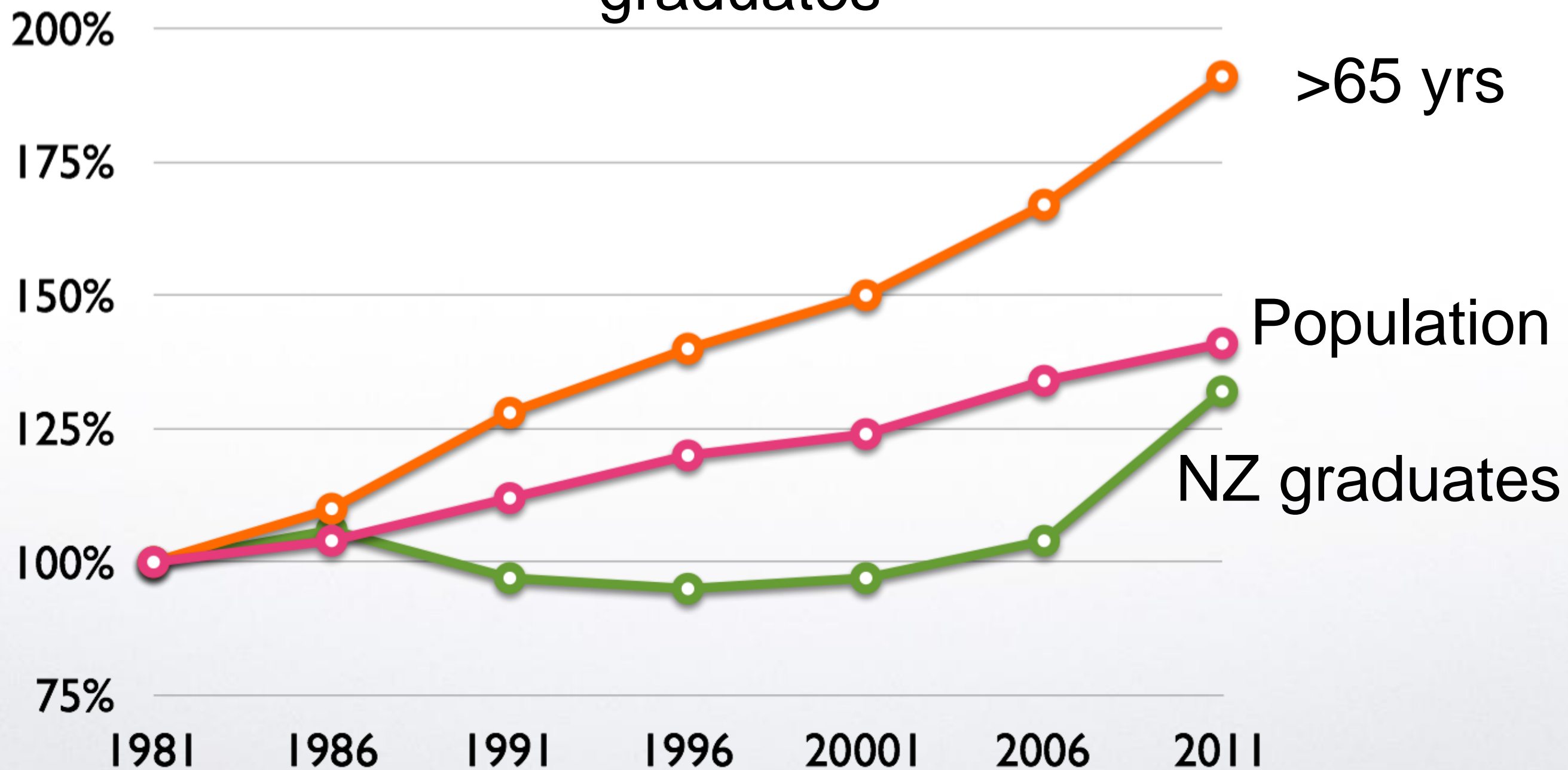


# Proportion of IMG doctors in the NZ medical workforce



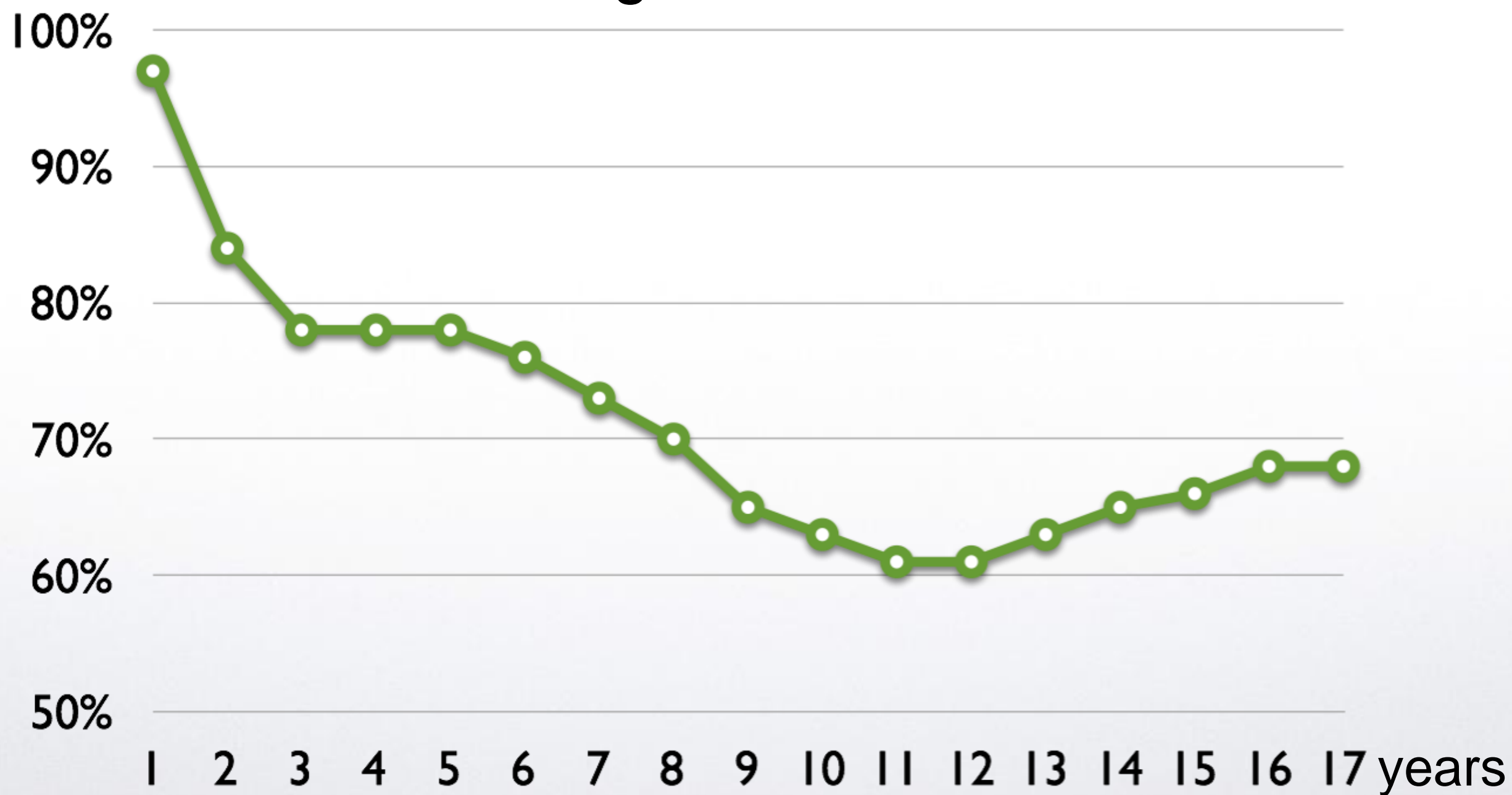


# Trends in population and number of new medical graduates





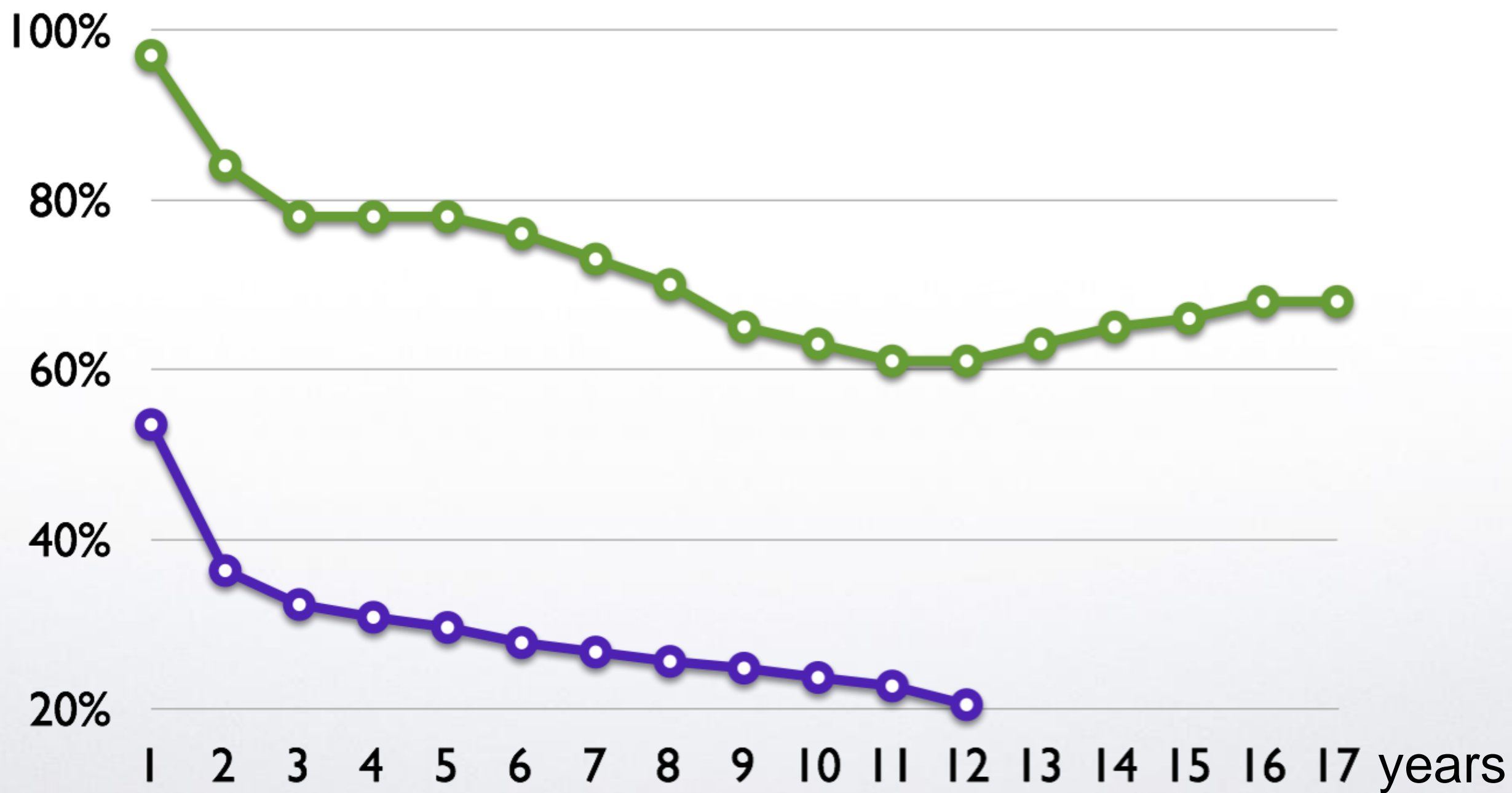
## Retention of NZ graduates by year of registration







# Retention of doctors in NZ by year of registration









# Where are they from?

- UK 32%
- South Africa 9%
- Australia 5%
- USA 4%





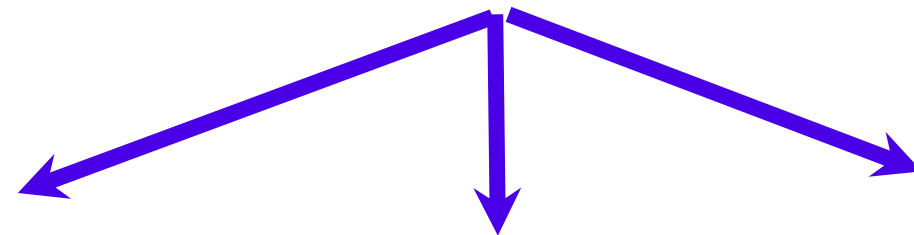
# Pacific Western Region

China 74	Singapore 22
Fiji 72	Myanmar 14
Phillippines 39	Papua New Guinea 7



# Non-specialist assessment process

UK/Irish  
medical  
school



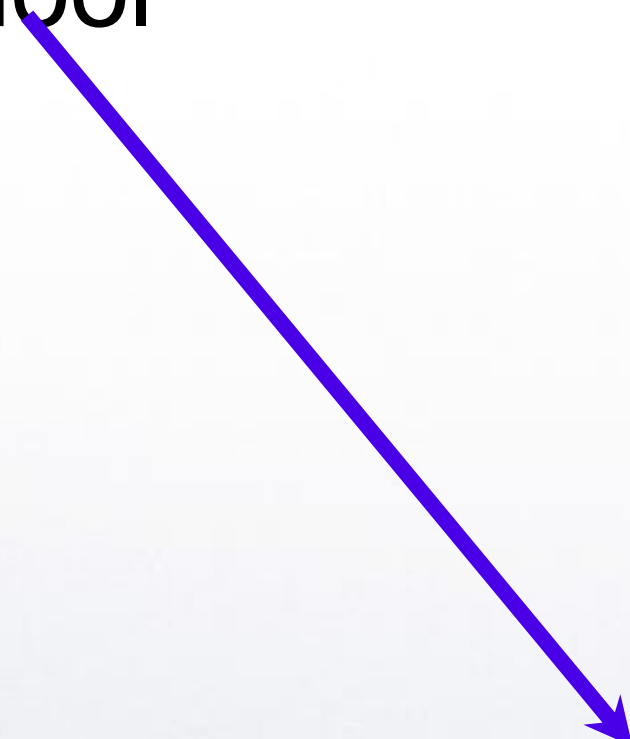
Australian

AVICENNA

English test

USMLE 1 & 2 or AMC MCQ

16 station OSCE



Supervised and assessed practice





# NZREX OSCE 12/13

- 50% passed on first attempt
- 56% passed at second attempt



# Assessing others' practice

- Same subject, different context and practice
- Recognition of other assessors
- Ownership of (some of) the assessment
- Workplace based assessment
- Burden to individuals, families and hosts